

UNITED  
TOWARDS  
EXCELLENCE

INFOGRAPHIC  
SUMMARY OF THE  
SUSTAINABILITY REPORT  
2021-2022



**Condals** | *The heat  
of innovation*  
Group

# A PROFESSIONAL GROUP OF FAMILY-OWNED COMPANIES

## CREATING VALUE



**32,986**  
tonnes sold



**372**  
different  
parts manufactured



**16.11**  
million automobile  
parts a year



**65.15**  
million euros  
in turnover



**1.06**  
million railway  
parts a year



**8.92**  
million cars  
manufactured every  
year with our parts



**0.86**  
million other parts  
(hydraulics, constructions,  
industrial vehicles)



**5.58**  
million brake  
parts a year



## ETHICS AND INTEGRITY

The Code of Ethics is a guide to act ethically before any situation at any level in Condals Group companies.

The ethical framework and the **Compliance programme** are made up by the following:

- Code of Conduct
- Compliance Committee
- Head of Ethics
- Channel for the reporting of irregularities
- Reforestation programme

## MANAGEMENT BY MISSIONS



- CUSTOMERS**  
Providing technological solutions  
Best quality products
- SHAREHOLDERS**  
Sustainable profit & growth
- EMPLOYEES**  
Development and personal fulfilment
- SUPPLIERS**  
Long-term development and cooperation
- SOCIETY**  
Local community development providing a leading, innovative industry

# WE WORK TO OFFER MAXIMUM EXCELLENCE

## QUALITY MANAGEMENT SYSTEM BASED ON CONTINUOUS IMPROVEMENT



Condals Foundry obtained  
the **ISO 50001** certification.

### QUALITY MANAGEMENT SYSTEM



### Continuous improvement projects carried out

14

### Internal audits completed

95

### Audited certifications

12



### RESPONSIBLE AND SUSTAINABLE MANAGEMENT

The sustainability programme establishes a set of goals, milestones and actions for 2022. These fields stand out:

- Energy efficiency
- Work quality
- Responsible management of waste
- Training and professional development
- Reduction in greenhouse gases
- Diversity and equal opportunities
- Assessment of suppliers following ESG criteria





### INNOVATIVE SOLUTIONS

Incorporation of an AI model into the production process at every workplace to adjust parameters and take decisions to reduce the level of waste.

# OUR TEAM, A FUNDAMENTAL PILLAR

 **286**  
employees and  
**167** external  
workers

**Men**  **193**

**Women**  **93**

## WE WORK FOR THE PROFESSIONAL DEVELOPMENT OF OUR EMPLOYEES

We encourage the incorporation and management of internal talent and we foster the professional development of our staff.


The **Excellence Centre**, coordinated by the Management, Processes and Human Resources departments, develops training programmes to improve staff knowledge and skills continuously.

In the framework of the “Management by missions” project, Condals Group carries out the participative leadership programme “Interviews for people development”, with the aim of motivating workers, defining a professional development plan and promoting group values.

We take care to establish agile and efficient internal communication channels. We have introduced a new QBR, a twice-a-year internal communication channel on the evolution of the business, and an online TED channel for questions of interest limited to 15 minutes.


## CREATING A WORKPLACE WITH ZERO ACCIDENTS

**At the end of the 2022 financial year, the Condals Foundry had reached 835 consecutive days with no accidents**

 **88.11%**  
on permanent  
contracts

 **6,590**  
hours of training

 **23.04**  
average hours of  
training per employee  
in 2022

 **255**  
training activities  
in different fields

 **0**  
accidents  
not leading to  
sick leave in 2022

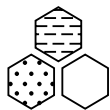
 **0**  
accidents  
leading to  
sick leave in 2022

# SUPPLIERS, OUR KEY PARTNERS

## PRIORITISING LOCAL PROVIDERS



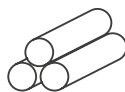
## OUR SUPPLIERS



RAW MATERIAL  
SUPPLIERS



COMPLEMENTARY  
MATERIALS  
SUPPLIERS



COMPONENT  
SUPPLIERS



OUTSOURCED  
SUPPLIERS



SERVICE  
SUPPLIERS

## REINFORCING SUSTAINABLE RELATIONSHIPS AND COMMITMENT TO SUPPLIERS

Our supplier questionnaire encourages a sustainable value chain, touching on matters related to social responsibility, environmental management systems and health and safety, observance of human rights, the code of ethics and non-discrimination measures, among others.

We work hard to **maintain solid relationships** with providers throughout the year and especially during the situation caused by COVID-19, and we prioritise local suppliers for our purchases in order to contribute to the economic and social development of the area, and also minimise the environmental impact of transportation.

# INVOLVEMENT IN THE COMMUNITY AND COLLABORATION WITH THE INDUSTRY



## PARTICIPATION IN 17 ASSOCIATIONS AND CLUSTERS

We contribute to the sustainable development of our community providing an innovative, leading industry.



## PARTICIPATION IN ALLIANCES TO PROMOTE A SUSTAINABLE VALUE CHAIN

In the year 2022 we collaborated in the project **"Measurement of the carbon footprint throughout the value chain"** in collaboration with a consortium of companies of the automotive industry and whose main goal is to create a greenhouse gas emissions measurement tool to advance in the process towards the sector's decarbonisation.



## CONTRIBUTION TO THE COMMUNITY

- Condals Group contributes economically to the **Alliance for Child Vaccination** to combat child mortality.
- The organisation collaborates with educational institutions such as the **Department of Education of the Catalan Government, Dynamics UPC Manresa, Bages University Foundation or Štúrovo Technical School** to promote the training and professional development of young students in the industrial sector.

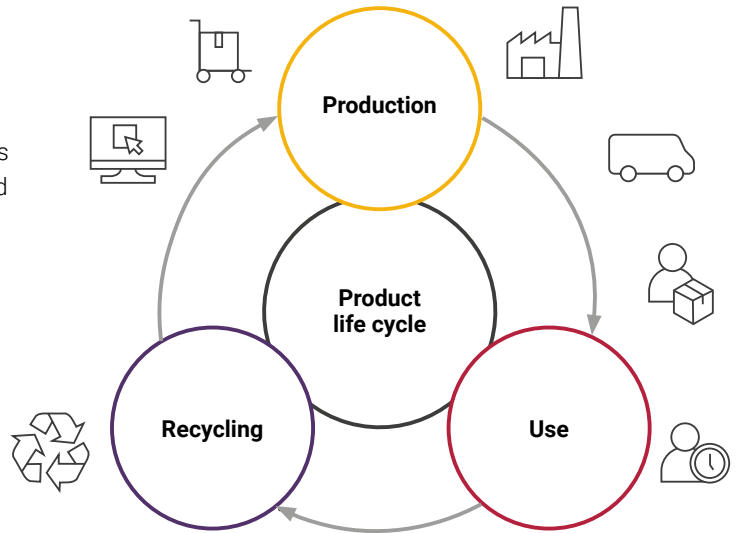
# ENVIRONMENTAL RESPONSIBILITY

## PROMOTION OF THE CIRCULAR ECONOMY

SKC Foundry and Condals Foundry have continued fostering projects and alliances to reuse sand and fine waste for different uses, such as concrete, filling or landscaping, among others. For example, in this field, Condals Foundry collaborates on a circularity project with the EURECAT Research Centre and the Polytechnic University of Catalonia (UPC).

**Over 4,000 tonnes** of fine waste re-used in 2022 in cooperation with the cement industry.

As part of the ISO 14001 system and EMAS, we have defined the organisation's environmental aspects after an **analysis of our products' life cycles**.



**9,322**

tonnes of waste recovered,  
recycled or reused

## RENEWABLE ENERGY AND EMISSION REDUCTION



**65,726,433**

kWh of electricity  
consumed



**99.07%**

of electricity  
consumed is  
from renewable  
sources



**1,362.53**

CO<sub>2</sub>-eq/tonne of  
greenhouse gas  
emissions  
(scopes 1, 2 and 3)



**5.3 %**

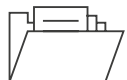
reduction in  
scope 1 emissions

# CLOSE TO OUR CUSTOMERS

## RESPONSIBLE INNOVATION



**1,000,000**  
euros invested in R&D



**5**  
R&D projects

## COMMITMENT TO CUSTOMERS



**65**  
customers in 2022



**93**  
actions completed  
to satisfy our  
customers

Condals Group is a leading multinational and a private family enterprise led by its third generation, specialising in offering advanced technical solutions for the automotive, rail, hydraulic and construction industries since 1976.



**97.03 %**  
customer  
satisfaction  
rating with  
Condals Foundry



**98.79 %**  
customer  
satisfaction  
rating with  
SKC Foundry

The complete 2022 Sustainability Report is available at [www.condalsgroup.com](http://www.condalsgroup.com)

